

Avnet Business Services GmbH

Avnet Business Services GmbH is the service provider of the Avnet Group in EMEA, founded in 2020. With its brands EBV Elektronik, Avnet Silica, Avnet Abacus, Avnet Embedded and Farnell, Avnet is one of the world's most successful distributors of semiconductor products and related services. Avnet is also an S&P 500 listed group. Employees in 70 countries set new standards every day in terms of innovation and quality, for which Avnet has been known in the market for 100 years.

Have you recently graduated in the electronic engineering field (or similar area) and looking to begin your career?

Do you think about an opportunity where you wake up in the morning with an always different day ahead of you, where you engage with customers being involved in innovative projects and help bringing ideas to reality?

Do you want to put your theoretical knowledge of technology into practice and enrich it with the commercial aspect?

Join us to take innovative ideas beyond the concept stage, providing the technical expertise and resources needed to bring ideas to market. Whether supporting makers, startups, or major global companies, you'll be part of delivering end-to-end design solutions that help clients meet their goals and put you on the front seat driving tomorrow's technology.

The Avnet EMEA Engineering Graduate Program offers a broad insight into the entire World of Avnet.

What do we mean by the 'World of Avnet'? Well, Avnet is not just a distributor of electronic components, it's a technical solution provider. What we do is vital to today's technology-driven world.

Get to know the World of Avnet, the diverse group of business units under its umbrella, each specializing in different business areas. Get to know them and create your individual career path based on what drives you.

Shape the future of electronics - together with us!

Framework:

The program is scheduled for **15 months**.

The next start date is **October 01st, 2025**. Do you want to know more about the program and its schedule? [Click here!](#)

Performance-based compensation: The minimum salary for this position is EUR 2,807.00 gross per month. We offer market-conform overpayment.

Leistungsgerechte Entlohnung: das Mindestgehalt für diese Position beläuft sich auf EUR 2.807,00 brutto pro Monat. Wir bieten eine marktkonforme Überzahlung.

What you can expect:

- An unlimited (permanent) full-time contract with great benefit packages
- An attractive engineering salary
- Possibility to work abroad in our EMEA-wide locations
- An experienced mentor to support your personal growth
- Your traineeship includes an onboarding week, workshops, and projects within your graduate trainee community
- A modern way of working with flexible and mobile options
- Thrive beyond work: further professional development opportunities with LinkedIn Learning access & personal well-being initiatives
- State-of-the-art technology and equipment
- One of the biggest players on the global electronic component distribution market
- A diverse, international company with flat hierarchies and a unique culture to grow

What we expect:

- Electronic engineering degree or comparable
- Passion for the technology industry
- Curious and open for an agile work environment
- Willingness to learn and adapt to a fast-changing business
- Strong communication skills
- Willingness to travel and work abroad
- Fluent in English
- Local language skills are beneficial
- Willing to work in an international and diverse environment
- Local driving license
- Determined team-player

Are you interested in this exciting opportunity?

Send us your CV and a short cover letter.

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills.

Avnet is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability. If you are interested in applying for employment with Avnet and need special assistance or an accommodation to apply for a posted position contact our Human Resources Service Center in your region: Americas applicants – hrnow@avnet.com, Asia applicants - hrnow.asia@avnet.com, EMEA applicants - hrnow.EMEA@avnet.eu.

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